

NOTHERN ILLINOIS TRAINING ADVISORY BOARD

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**EVIDENCE - BASED INTERVIEW AND INTERROGATION – CTK
GROUP**

Date: September 8-10, 2026 **Registration Deadline: August 8, 2026**
Time: 0800-1600 hours
Location: Highland Community College
2998 West Pearl City Road
Freeport, IL
Instructor: CTK Group
Member Fee: \$0 Non-Member & Civilian Fee: \$150

This course has been approved by ILETSB for the following mandates:

Civil Rights – 2.0
Constitutional Use of LE Authority – 2.0
Human Rights - .50
Legal Updates – 2.0
Procedural Justice – 5.0
De-escalation techniques – 1.0
Lead Homicide Investigator – 24.0

COURSE CONTENT:

The current landscape of interview and interrogation training has changed rapidly in the last several years. Departments that are not adapting are getting left behind. Newly published research by the High-Value Detainee Interrogation Group (HIG) regarding enhanced-interrogation techniques clearly shows many universally held techniques used by law enforcement are not the most effective way to get to the truth. The CTK Group's 3-Day Interview & Interrogation Course seeks to train officers and investigators to be comfortable using a cutting edge and common-sense game plan that incorporates evidence-based interview and interrogation methods. The instructors will work with the students to implement a researched-based approach that considers the individual's decisions to confess, utilizes the Cognitive Interview, and employs guilt-induction.

Throughout the Course, the instructors will intentionally make use of the full spectrum of adult learning techniques, including: engaging lectures; group interaction; an open environment where

spontaneous comments and questions are encouraged; professional PowerPoint presentations; impromptu whiteboard discussions; live demonstrations by instructors; video analysis of actual interviews and interrogations; and practical exercises with both instructors and peers. The CTK Group's interview & interrogation game plan is comprehensively embodied in the "Baseball Diamond" – a recognizable and memorable visual provided to each officer near the beginning of the Course that serves as a quick reference for the guiding principles and general flow of successful interviews and interrogations.

Day One:

- US Constitutional Fundamentals: The Fifth, Sixth & Fourteenth Amendments
- Understanding Custody: When It Is & When It Isn't
- Executing the Non-Custodial Interview of a Non-Discloser: Seeking Natural Interactions & Why He Can't Resist
- Effective Delivery of Article Thirty-One Rights: What They Never Told You & How to Gain the Edge
- Coercion & Voluntariness: Avoiding Words That Call Interview Results Into Question

Day Two:

- Talking Across Boundaries: The Lost Art of Interviewing
- The Uncontrolled Interview: The Untapped Intelligence Generator
- Strategic Setup of the Interview Environment: How the Devil Is In the Details
- The Origin and How-To of the Cognitive Interview: Practical Application of the Research
- Discourse Analysis: Research Based Deception Detection
- Welcomed Gathering of Provable Lies: Redefining the Goal of Non-Discloser Interviews
- The Hypothetical Question: Testing the Subject's Commitment

Day Three:

- Realigning Our Understanding & Use of Non-Verbal Cues of Deception
- The Post-Interview Break: So Much More Than Coffee Time
- The Challenge: A Scripted and Confident Accusatory Statement
- Psychology of Influence: Using Cutting Edge Marketing & Sales Tactics in the Interview
- Theme Development: Selling a Moral Justification To Your Subject
- The Better/Worse Option: All Roads Lead To the Truth
- Purposeful Criminal Debrief of the Subject Maximizing an Honest Moment
- Avoiding False Confessions: Why Interviewers Must Use Selective Evidence Disclosure Report Writing Considerations