

NOTHERN ILLINOIS TRAINING ADVISORY BOARD
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**INSTRUCTOR DEVELOPMENT FOR LAW ENFORCEMENT OFFICERS
– 40 Hours - Bennett**

Date: April 13-17, 2026 **Registration Deadline: March 13, 2026**

Time: 0800-1600 hours

Location: Stewart Center West
2900 W Pearl City Road
Freeport, IL

Instructor: John Bennett

Member Fee: \$0 Non-Member & Civilian Fee: \$150

**This course has been approved by ILETSB for the following mandates:
Cultural Competency - 2.5
Procedural Justice – 7.5**

Course Description:

This instructor development course is designed to assist in the development of law enforcement officers who can return to their organizations as instructors and subject-matter experts. Attendees will increase their ability and effectiveness to instruct others within a practical law enforcement-specific context. Students in the course will be expected to conduct two "teach backs" of learned and designed material to the instructor(s) and classmates, as well as develop their own lesson plan. Students must conduct the teach-backs and pass a written exam to complete the course successfully.

Attendees will also be taught classroom instructional methods and how to effectively teach academic and physical skills to adult learners relevant to the dynamic police operational environment and their agency's needs. This is an interactive course where students actively participate in the learning environment created by experienced instructors.

Note: When reviewing the components of the Instructor Development for Law Enforcement curriculum, please be aware that the allotment of instructional hours and module sequence is subject to modification based on student needs and course flow.

Course Objectives:

- Identify the goal of creating a teaching model to successfully and effectively train police officers to perform competently in a law enforcement field context.
- Understand and apply the concepts of adult learning.
- Recognize and understand the characteristics of adult learners.
- Identify and apply validated instructor competencies to guide the planning, development, delivery, and assessment of instruction of adult learners.
- Identify the importance of a well-structured curriculum in guiding educational goals, ensuring consistency in learning outcomes, and supporting both educators and learners in achieving academic and skill based success.
- Participants will be able to articulate the importance of and demonstrate proficiency in completing a lesson plan.
- Identify and employ instructional strategies that promote adult learning.
- Understand the unique variables of teaching and learning in law enforcement.
- Identify the effect that human factors have on police training and performance.
- Identify and develop methods to effectively teach physical skills to adult learners that promote optimal performance in a law enforcement context.
- Identify and address current challenges and opportunities in the law enforcement training environment.