

NORTHERN ILLINOIS TRAINING ADVISORY BOARD

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INTERNAL AFFAIRS & PROFESSIONAL STANDARDS

Date: April 8-9, 2026 **Registration Deadline: March 9, 2026**

Times: 0800-1600 hours (16 hours)

Location: NITAB
527 Colman Center Drive
Rockford, Illinois

Instructor: Shawn Wetzel, On-Target Solutions

Member Fee: \$0 Non-MTU Member – Member Non-Sworn Fee: \$150

This course has been approved by ILETSA for the following mandates:

Civil Rights - .5
Constitutional Use of LE Authority - .5
Legal Updates – 3
Procedural Justice – 8.5
Use of Force - .5

COURSE CONTENT:

This nationally acclaimed course is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations including frontline supervisors and union officials.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand “best practices” including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model

- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness
- How personnel decisions affect an organization
- Setting the tone for an ethical agency