

NORTHERN ILLINOIS TRAINING ADVISORY BOARD

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SCHOOL OF POLICE STAFF AND COMMAND

Date: February 10 – June 20, 2025

Registration deadline: January 10, 2025

Times: 0800-1700 hours – 400 hours

Location: Dekalb County Community Outreach Building
2500 N. Annie Glidden Road
Dekalb, IL

Instructor: Northwestern University Center for Public Safety

Fee: \$4600.00

Course Details:

The School of Police Staff and Command (SPSC) is an intensive 10-week program that prepares law enforcement managers for senior command positions by uniquely combining academic principles with practical applications. SPSC is intended for mid- and upper-level supervisory personnel. Participating students should have at least two years of supervisory experience and be prepared to complete upper-class level (i.e., 3rd / 4th year) university course work. This means that students can:

Write a research paper

Perform arithmetic operations and understand elementary algebraic notation

Read, comprehend, and retain assigned materials based on textbooks, professional journals, trade magazines, and other sources

Schedule time to complete out-of-class reading and writing assignments

To ensure that SPSC students have sufficient time to attend class and complete out-of-class assignments, students should be released from their normal job responsibilities.

Course Curriculum:

- Budgeting
- Contemporary Policing
- Decision Making and Problem Solving

- Employee Relations
- Evaluating Products and Services
- Executive Image
- Grant Writing
- Human Resources
- Leadership and Management
- Media Relations
- Organizational Behavior
- Planning and Policies
- Resource Allocation
- Statistics
- Traffic

Program Outcomes:

Students who successfully complete SPSC are better prepared to:

Think globally rather than remain task-oriented
 Deliver services effectively and efficiently
 Successfully accomplish projects and tasks with people / teams
 Analyze the environment
 Mitigate legal exposure
 Develop systems of accountability

Research is a key component of SPSC, and all students are required to write an objective, well-documented staff study addressing a problem or issue currently affecting the student's organization. Because the student's research project comes directly from a timely and critical issue facing that student's agency, the knowledge gained can be put to use immediately.

SPSC is not appropriate for entry-level officers, deputies or troopers. Personnel who have recently been appointed to their first supervisory position should attend NUCPS's [Supervision of Police Personnel](#) on-ground or online.

REGISTRATIONS ARE ONLY BEING ACCEPTED THROUGH THE N.U.C.P.S. WEBSITE. SEATS ARE LIMITED. TO REGISTER OR FOR MORE INFORMATION VISIT NUCPS.NORTHWESTERN.EDU/SPSCINFO

The schedule for this course will be as follows:

Week 1: February 10-14, 2025
Week 2: February 17-21, 2025
Week 3: March 3-7, 2025
Week 4: March 10-14, 2025
Week 5: April 7-11, 2025
Week 6: April 14-18, 2025
Week 7: May 12-16, 2025
Week 8: May 19-23, 2025
Week 9: June 9-13, 2025
Week 10: June 16-20, 2025

This course has been certified by the ILETSB and approved to meet the following mandates:

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| ☒ 6.0 Civil Rights | ☒ 6.0 Constitutional & Proper Use of Law Enforcement Authority |
| ☐ Crisis Intervention | ☒ 6.0 Cultural Competency |
| ☐ Emergency Medical Response | ☒ 6.0 Human Rights |
| ☒ 15.0 Legal Updates | ☒ 11.0 Officer Wellness and Mental Health |
| ☒ 65.0 Procedural Justice | ☐ Psychology of Domestic Violence |
| ☐ Reporting of Child Abuse and Neglect | ☐ Sexual Assault Trauma Informed Response |
| ☐ Use of Force | ☐ De-Escalation Techniques |
| ☐ High-Risk Traffic Stops | ☐ Law concerning stops, searches, and use of force |
| ☐ Officer Safety Techniques | ☐ Firearms Restraining Order Act |

Specialized Training

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| ☐ Crisis Intervention Team Training (CIT) | ☐ Lead Homicide Investigator |
| ☐ School Resource Officer | ☐ Sexual Assault Investigator Training |
| ☐ Epinephrine Autoinjector (Epi Pen) | ☐ Opioid Antagonist (NARCAN) |
| ☐ Drug Recognition Expert (DRE) | ☐ Advanced Roadside Impaired Driving Enforcement (ARIDE) |
| ☒ 7.0 Active Threat Response | ☒ 8.0 Officer & Youth Interaction |
| ☒ 6.0 Juvenile Law | |

To receive a State Certificate / training credit for the above listed mandates, no more than 10% of the course hours can be missed.