

NORTHERN ILLINOIS TRAINING ADVISORY BOARD

Jeff Schelling, Executive Director
527 Colman Center Drive ** Rockford, IL 61108
Tel 779-210-8422
www.nitab.org

NON-ESCALATION & DE-ESCALATION AS FORCE ALTERNATIVE

Date: January 17, 2024 **Registration Deadline: December 17, 2023**

Times: 0800-1700 hours

Location: Stewart Center West
2900 West Pearl City Road
Freeport, Illinois

Instructor: Michael Schlosser

Member Fee: \$0 Non-MTU Member & Non-Sworn Member Fee: \$150

COURSE OVERVIEW:

Effective communication skills can assist law enforcement in preventing unnecessary injuries to both officers and citizens, while reducing liability exposure to agencies and units of government. This course will encompass communication skills necessary to prevent escalation in potentially intensifying circumstances when people are in crisis. If events worsen, students will learn communication skills shown to deescalate potentially violent encounters. Participants will also learn about the rights of citizens to peacefully assemble and express their first amendment rights vs. situations that would justify an arrest. Additionally, participants will learn proper use of force based on prevailing case law and U.S. Supreme Court decisions. Instructions will include video examples of contemporary events.

METHODS OF INSTRUCTION:

This course is conducted using the following methods of instruction: In-class review of student handout materials In-class lecture In-class discussions Instructor demonstrations of strategies and techniques In-class analysis of video scenarios.

RECOMMENDED INSTRUCTIONAL AIDS: Instructors will utilize a laptop computer, multi-media projector, and screen when teaching this program. Instructors will also need a space for scenario-based exercises.

TOPICAL OUTLINE The times for each course section is an estimate. The time varies on each, depending on class participation and questions. Some sections may be more time, and some may be less.

INTRODUCTION AND OVERVIEW OF COURSE AND EXPECTATIONS
(.25 MINUTES)

USE OF FORCE

Using the Use of Force Continuum in conjunction with Case Law
(1.5 HOURS)

Reasonable Force Standards
(.5 HOURS)

Class participation in analysis of use of force-using videos of real-life scenarios
(2 HOURS)

Strategy & Tactics – Interview Stance, Distance + Cover = Time
(.5 HOURS)

Civil Rights and Legal Issues
(.5 HOURS)

NON-ESCALATION TECHNIQUES/DE-ESCALATION TECHNIQUES

What is a Crisis and how do we intervene, and the importance of non-escalation and de-escalation skills?
(.25 hours)

Communication skills and tactics to prevent escalation.
(1.25 HOURS)

- 8-step concept
- 5-step S.A.F.E.R. violations
- Empathy phrases
- 8-step traffic stop
- Mindset
- Class participation in analysis of videos
- Communication skills and tactics to de-escalate an already escalated situation
- (1.25 HOURS)

- 8-step
- 5-step
- S.A.F.E.R violations
- Empathy phrases
- 8-step traffic stop
- Mindset Class participation in analysis of videos

DISCUSSION, SUMMARY, AND EVALUATION (.25 hours)

This course has been certified by the ILETSB and approved to meet the following mandates:

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|-------------------------------------|--------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> | Civil Rights | <input type="checkbox"/> | Constitutional & Proper Use of Law Enforcement Authority |
| <input checked="" type="checkbox"/> | 3.0 Crisis Intervention | <input type="checkbox"/> | Cultural Competency |
| <input type="checkbox"/> | Emergency Medical Response | <input type="checkbox"/> | Human Rights |
| <input type="checkbox"/> | Legal Updates | <input type="checkbox"/> | Officer Wellness and Mental Health |
| <input type="checkbox"/> | Procedural Justice | <input type="checkbox"/> | Psychology of Domestic Violence |
| <input type="checkbox"/> | Reporting of Child Abuse and Neglect | <input type="checkbox"/> | Sexual Assault Trauma Informed Response |
| <input type="checkbox"/> | Use of Force | <input checked="" type="checkbox"/> | 2.0 De-Escalation Techniques |
| <input type="checkbox"/> | High-Risk Traffic Stops | <input checked="" type="checkbox"/> | 2.5 Law concerning stops, searches, and use of force |
| <input checked="" type="checkbox"/> | .50 Officer Safety Techniques | <input type="checkbox"/> | Firearms Restraining Order Act |

Specialized Training

- | | | | |
|--------------------------|---|--------------------------|--|
| <input type="checkbox"/> | Crisis Intervention Team Training (CIT) | <input type="checkbox"/> | Lead Homicide Investigator |
| <input type="checkbox"/> | School Resource Officer | <input type="checkbox"/> | Sexual Assault Investigator Training |
| <input type="checkbox"/> | Epinephrine Autoinjector (Epi Pen) | <input type="checkbox"/> | Opioid Antagonist (NARCAN) |
| <input type="checkbox"/> | Drug Recognition Expert (DRE) | <input type="checkbox"/> | Advanced Roadside Impaired Driving Enforcement (ARIDE) |
| <input type="checkbox"/> | Active Threat Response | | |

To receive a State Certificate / training credit for the above listed mandates, no more than 10% of the course hours can be missed.