

NORTHERN ILLINOIS TRAINING ADVISORY BOARD
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**PRIMAL LEADERSHIP: LEARNING TO LEAD WITH
EMOTIONAL INTELLIGENCE**

Date: August 24, 2021

Registration deadline: 07/23/21

Times: 0800-1700 hours

Location: Dixon Police Department
220 S. Hennepin
Dixon, IL

Instructor: Jan Mirikitani

Member Fee: \$0

Non-Member & Civilian Fee: \$85

Based on the New York Times best seller, Daniel Goleman addresses the resounding need for leaders & employees to embody Emotional Intelligence (EQ) skills. This class discusses the four EQ cores, that when practiced with diligent commitment, move, motivate, & lead at every level of your agency. Never before has the need been greater from the inside-out to support & sustain Officer and civilian morale.

The instructor will clarify & discuss with class participation:

1. The cores of Emotional Intelligence:
Self-Awareness, Self-Management, Social Awareness, Relationship Management
2. How honing/self-managing each core impacts a Supervisor's/Commander's ability to lead & develop their subordinates.
3. Recognizing & managing manipulative behaviors in self & others that erode internal healthy professional relationships that negatively impact Officers with the public.
4. EQ skills leaders need to build & sustain subordinate morale in these difficult times to constructively debrief towards increasing public human civility & professionalism.
5. Assessing Police past public practices towards building best/present practices to invest in & increase community trust in the Police.

Supervisors & Commanders will do group work to discuss common scenarios & conflicts & how to use EQ skills to invest in Officer development.

This class is taught by Jan Mirikitani. Jan has been a law enforcement and government trainer for 31 years. She has ridden thousands of hours with Police Officers. Her teaching is genuine, honest, & realistic, making all material applicable & accountable to the Department's mission & public trust.

This course has been certified by the ILETSB and approved to meet the following mandates:

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| <input type="checkbox"/> | Civil Rights | <input type="checkbox"/> | Constitutional & Proper Use of Law Enforcement Authority |
| <input checked="" type="checkbox"/> | Cultural Competency | <input type="checkbox"/> | Drug Recognition Expert |
| <input type="checkbox"/> | Epinephrine Autoinjector (EpiPen) | <input type="checkbox"/> | Human Rights |
| <input type="checkbox"/> | Lead Homicide Investigator | <input type="checkbox"/> | Legal Updates |
| <input type="checkbox"/> | Mental Health Awareness | <input type="checkbox"/> | Officer Wellness |
| <input type="checkbox"/> | Opioid Antagonist (NARCAN) | <input checked="" type="checkbox"/> | Procedural Justice |
| <input type="checkbox"/> | Psychology of Domestic Violence | <input type="checkbox"/> | Reporting of Child Abuse and Neglect |
| <input type="checkbox"/> | Sexual Assault Investigator Training | <input type="checkbox"/> | Sexual Assault Trauma Informed Response |
| <input type="checkbox"/> | Use of Force (must include scenario or similar approved training) | | |

To receive a State Certificate / training credit for the above listed mandates, no more than 10% of the course hours can be missed.

NITAB will be following the current COVID-19 IDPH/ILETSB Requirements.

“Enrollment in MTU#2 classes is limited to ON DUTY law enforcement/corrections officers or MTU#2 member agency employees”