

NORTHERN ILLINOIS TRAINING ADVISORY BOARD  
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[www.nitab.org](http://www.nitab.org)

## INTERNAL AFFAIRS & PROFESSIONAL STANDARDS

Date: August 22-23, 2018

Times: 0800-1600 hours

Location: Stewart Centre West  
2900 W. Pearl City Road  
Freeport, IL

Instructor: Greg Anderson, On-Target Solutions

Member Fee: \$0 Non-Member & Civilian Fee: \$100

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**COURSE CONTENT:** Who should attend: This nationally acclaimed course is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations including frontline supervisors and union officials.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

**Topics Include:**

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents

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Partial funding provided by Illinois Law Enforcement Training and Standards Board  
This is not a Public Meeting.

- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness
- How personnel decisions effect an organization
- Setting the tone for an ethical agency

*This course has been certified by the ILETSB and approved to meet the following mandates:*

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|-------------------------------------|---------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Civil Rights                    | <input checked="" type="checkbox"/> | Constitutional & Proper Use of Law Enforcement Authority    |
| <input checked="" type="checkbox"/> | Cultural Competency             | <input type="checkbox"/>            | Human Rights  |
| <input type="checkbox"/>            | Intro Mental Health Awareness   | <input checked="" type="checkbox"/> | Law Updates   |
| <input type="checkbox"/>            | Lead Homicide Investigator      | <input type="checkbox"/>            | Use of Force (must include scenario based/similar training) |
| <input checked="" type="checkbox"/> | Procedural Justice              | <input type="checkbox"/>            | Sexual Assault Investigator Training                        |
| <input type="checkbox"/>            | Psychology of Domestic Violence | <input type="checkbox"/>            | Sexual Assault Trauma Informed Response                     |